



JUTA'S **25TH** ANNIVERSARY
ANNUAL LABOUR LAW
UPDATE SEMINAR | ON-DEMAND VIDEO SERIES

FREE

with your Labour Law Update Seminar registration

- 1-month subscription to *Legalbrief Workplace*
- 1-year subscription to *Labour Law Sibergramme*
- *Labour Relations Act Pocket Book*

JUTA'S ANNUAL LABOUR LAW UPDATE SEMINAR



CELEBRATING 25 YEARS! 2001 – 2026

ABOUT THE SEMINAR

Celebrating 25 years of trusted insight, Juta's Annual Labour Law Update (JALL) has become a benchmark event for legal professionals, HR practitioners, and employers across South Africa.

This landmark edition brings together leading experts to unpack the latest developments, legislative changes, and case law shaping the world of work—ensuring you remain compliant, reduce risk, and make informed, future-focused decisions. Accredited by the SA Board for People Practices (SABPP), JALL continues to set the standard for practical, relevant labour law guidance.

EARN 8 CPD
HOURS



SEMINAR DATES & VENUES

Date	Venue
Monday, 7 September	Radisson Blu, Gqeberha
Tuesday, 8 September	Century City Convention Centre, Cape Town
Wednesday, 9 September	Coastlands Hotel, Umhlanga
Monday, 21 September	Windmill Casino, Bloemfontein
Tuesday, 22 September	CSIR Convention Centre, Pretoria
Wednesday, 23 September	Maslow Hotel, Sandton

SEMINAR TOPICS

Our panel of experts will examine key cases and updates, and provide practical, actionable takeaways.

Individual Employment Law

John Grogan

- Unfair Labour Practices
- Disciplinary Procedure
- Dismissal for Misconduct
- Constructive Dismissal
- Pension Law

Discrimination

Tanya Venter

- Employee Liability in Terms of Recent Amendments
- Sexual Harassment
- Harassment / Bullying
- Age Discrimination
- Arbitrary Discrimination
- Application of the Employment Equity Act

Retrenchment and Transfer of Business

Puke Maserumule

- Consultations
- Selection Criteria
- Section 189A(13)

Collective Labour Law

Craig Bosch

- Challenging Demarcation Awards
- Strike-related Dismissals
- Protected Strikes: Demands to Dismiss Managers
- Claiming Damages for Strike Action

Recent Judgments: Section 188A(11)

Puke Maserumule

Proposed Amendments – Panel

- Labour Relations Act
- Employment Equity Act
- Basic Conditions of Employment Act
- National Minimum Wage Act

Interactive **Q&A** with the panel after each session

JUTA'S ANNUAL LABOUR LAW UPDATE SEMINAR



EARN 8 CPD HOURS



VALUE: R6,000 REFERENCE MATERIAL AND GIVEAWAYS

- Juta's Annual Labour Law Update Workbook
- Labour Relations Act Pocket Book (including the new Code of Good Practice: Dismissal)
- 12-month subscription to *Labour Law Sibergramme* – monthly post-seminar case analysis by John Grogan
- 1-month subscription to *LegalBrief Workplace* – updates on labour law, litigation, and workplace developments

ENTER OUR IN-EVENT FEEDBACK COMPETITION TO WIN!*

- **Grand Prize:**
 - Signed John Grogan book hamper (*Dismissal 5e 2026, Workplace Law 14e 2025, Labour Litigation and Dispute Resolution 4e 2023, Employment Rights 4e 2024, Collective Labour Law 4e 2024*)
 - R1 000 Juta online shopping voucher
 - 1 year subscription to *Evolve – Essence: Employment Law*
- **Second Prize:**
 - Leather laptop bag
 - 1-year subscription to the *Labour Case Law Summaries Sibergramme* by John Grogan

*Prizes per venue

ABOUT THE SPEAKERS



Dr John Grogan
BA (Hons),
B Juris LLB (SA),
LLM PhD (Rhodes)

Dr John Grogan is one of South Africa's most respected labour law authors and practitioners. He is the author of five leading Juta labour law texts, and regularly publishes, lectures, and practices in labour courts. A former head of the Rhodes University Law Department, he has served as a CCMA Senior Commissioner, a judge in both the Labour and High Courts, and continues to conduct arbitrations and edit leading legal publications.



Puke Maserumule
BA LLB (UCT),
PGDip Labour Law
(UJ)

Puke Maserumule is a Director at Maserumule Attorneys and Maserumule Corporate Employment Law, with over 30 years' experience in employment law and litigation. He regularly appears in the CCMA, Labour Court, and Labour Appeal Court, and has acted as a Labour Court judge. He is a sought-after media commentator.



Tanya Venter
BA (Wits), LLB (SA),
DPCJ (UJ), FA ARB

Tanya Venter is CEO of Tokiso, a senior dispute resolution expert, and an Advocate of the High Court. With 25 years' experience in mediation and arbitration, she leads national strategy and quality assurance in ADR. Internationally accredited, Tanya has presided over numerous public and private disputes, including cases involving harassment, fraud, and corruption.



**Advocate
Craig Bosch**
BA LLB LLM

Craig Bosch is a labour law advocate at the Cape Bar with extensive experience in dispute resolution. He has served as a senior commissioner at the CCMA and on various bargaining council panels. A former university lecturer and current research associate at NMU, Craig has published widely on labour topics and co-authored key works on employment transfers and labour court reviews.

ON DEMAND VIDEO SERIES

Legal and procedural know-how for today's employment challenges



1 CPD HOUR PER VIDEO



ABOUT THE VIDEO SERIES:

Enhance your professional capability and risk awareness with this on-demand CPD series for HR professionals, operational leaders, and legal practitioners. Each SABPP-accredited masterclass offers 1 CPD hour of practical guidance on key workplace challenges and effective decision-making.

Videos may be purchased individually, with discounts applied when selecting multiple videos.

- **Managing Workplace Risk: Employment Equity in Context of the 2025 Amendments**
Ulrich Stander
Gain insight into the 2025 Employment Equity amendments, including updated obligations, compliance risks, and practical steps for implementation in the workplace.
- **Managing Workplace Risk: Contracting in a Changing Business Landscape: What Employers Need to Know**
Barney Jordaan
Understand the distinctions between employees, contractors, and atypical work arrangements. This session highlights key legal and operational risks and how to structure contracts to minimise exposure.
- **Managing Workplace Risk: Developing Conflict Competence**
Barney Jordaan & Ulrich Stander
Explore constructive approaches to workplace conflict. Learn to distinguish functional from dysfunctional conflict and apply practical tools to improve communication, trust, and team performance.
- **Challenges and Adaptations in Organisational Behaviour in the Post-COVID Era**
Dr Wiza Munyeka
Examine how COVID-19 has reshaped organisational behaviour, leadership, and workplace dynamics. This session explores hybrid work, evolving employee expectations, and the impact on culture, trust, and performance. Gain practical strategies to strengthen employee well-being, communication, and organisational resilience in the post-pandemic workplace.
- **Enhancing Organisational Effectiveness**
Dr Linda Ratau
Examine how leadership influences organisational performance, employee engagement, and workplace culture in today's dynamic South African context. The session explores the gap between leadership responsibility and capability, and the challenges of managing diverse teams and change. It reframes leadership as a strategic capability, offering practical strategies to strengthen leadership effectiveness, improve collaboration, and enhance organisational performance and resilience.

WHO WILL BENEFIT:

- Legal professionals
- Human resources practitioners
- CCMA and bargaining council commissioners
- Conciliators and arbitrators
- Employee relations practitioners
- Employers' organisations
- Government officials
- Academics
- Trade unions

WHAT PAST DELEGATES SAY

"Fantastic speakers addressing relevant and current topics. As a sole practitioner, updates such as this are valuable beyond the cost."

— Thompson & Associates

"Very informative and well organised. Relevant, practical and engaging."

— Drakenstein Municipality

"Insightful and well-structured... Using real-life case examples kept the session engaging."

— RMI



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SEMINAR | ON-DEMAND VIDEO SERIES



REGISTRATION FORM

Please return your completed form to:

Vanessa Russo

Registrations and Billing

Email: seminars@juta.co.za



Tel. (Dir): +27(21) 659 2420

Tel. (Swbd): +27(21) 659 2300



BOOKING CO-ORDINATOR DETAILS

Name of person
co-ordinating this booking:

Tel.

Email:

1. DELEGATE INFORMATION – SEMINAR

1.1 Select discount tier:

Labour Law Seminar Registration:	No. of Delegates	Price per Delegate (incl. vat)	No. of Delegates (please insert)
Standard Registration	1-2 delegates	R7,654.00	
Group Discount – 5%	3-10 delegates	R7,271.30	
Group Discount – 10%	11-20 delegates	R6,888.60	
Group Discount – 20%	21-25 delegates	R6,123.20	
Government / Non-Profit Organisations – 20%	1 or more delegates	R6,123.20	
Group Discount – 40%	26+ delegates	R4,592.40	

1.2 Seminar Delegate Details

	Delegate Name & Surname	Delegate Email (for delivery of e-subscriptions)	Seminar Venue (select)	Dietary Requirement (select)
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Dietary Requirement – Other (if not listed above, please specify here, including the delegate's name)

2. DELEGATE INFORMATION – ON DEMAND

Note: Price per video is R550 (incl. VAT). Discounts apply when selecting **2 or more videos per user**. Please complete the delegate details for each selected video title. *If there are more than 5 users per video, please email seminars@juta.co.za.*

2.1 Video Pricing:

Videos Per User	Discount	Video Add-On Total (Incl. VAT)
1 Video	0%	R550
2 Videos	5%	R1,045
3 Videos	10%	R1,485
4 Videos	15%	R1,870
5 Videos	20%	R2,200

2.2 Video User Details

Select	Video Title	Product code	Name & Surname	Email address/es (for delivery purposes)
	Employment Equity in Context of the 2025 Amendments	EEAVID25	1. 2. 3. 4. 5.	
	Contracting in a Changing Business Landscape	CNTRCTVID25	1. 2. 3. 4. 5.	
	Developing Conflict Competence	CNFLCTVID25	1. 2. 3. 4. 5.	
	Challenges and Adaptations in Organisational Behaviour in the Post-COVID Era	ORGDYNVID26	1. 2. 3. 4. 5.	
	Enhancing Organisational Effectiveness	ORGEFFVID26	1. 2. 3. 4. 5.	

TERMS AND CONDITIONS OF REGISTRATION

BOOKINGS AND PAYMENT

- An invoice will be forwarded to you on receipt of this registration form. If you do not receive an invoice within two working days, please e-mail seminars@juta.co.za.
- Entrance to the seminar will only be granted once payment is received in full, or on receipt of an official government or company order or by arrangement with seminars@juta.co.za.
- If paying by EFT transfer, please quote the invoice (document) number as your payment reference.
- Delegates paying by credit card will receive confirmation of registration once the payment has been processed and approved.

CANCELLATIONS

- The registration fee (less a 10% administration charge) will be refunded provided that written cancellation is received at least 14 working days prior to the event.
- No cancellations will be accepted within 14 working days of the seminar. However, substitute delegates are welcome.
- Please note: If written cancellation is not received by us, delegates will be liable for the full fee. All conference materials and a full recording of the Pretoria seminar will be supplied in this instance. These terms are enforced as venues charge Juta for delegates who do not show.

COMPANY & BILLING INFORMATION

Company/Institution

ID No./CoRegistration

VAT No.

Company/Government
Order No.

Postal Address

Code

Physical Address

Code

PAYMENT INFORMATION

Name of person
responsible for payment

Department

Tel.

Email

PAYMENT OPTION 1

Please debit my credit card account number

Visa

Master

Expiry

CVV Code

PAYMENT OPTION 2

EFT Payment (Note: Juta banking details will be supplied with your invoice. Please use your invoice number as your payment reference.)

PAYMENT OPTION 3

NOTE: In the event of non-payment, the account holder will be responsible for collection and legal costs incurred.

Please debit my Juta account number

PAYMENT OPTION 4

I would like to take advantage of the 6-MONTH INTEREST-FREE DEBIT ORDER PLAN

Bank

Branch

Branch No

Account No

Type: Cheque

Savings

Transmission

Commencing on the 1st day of the month following
date of invoice

NOTE: A Juta account will be opened subject to standard credit reference checks and approvals. In the event of non-payment the account holder will be responsible for collection and legal costs incurred.

I/We hereby authorise Juta and Company to draw against my/our account with the above-mentioned bank for any other bank or branch to which I/we may transfer my/our account.

Signature:

Date: